

Thriving In Place: Phase One Summary

What We Heard | What We Learned | What Comes Next

Phase One of Thriving in Place was completed in Summer 2022. We heard from thousands of residents and had hundreds of hours of conversation to understand the extent of displacement risk in Salt Lake City, its impacts and ideas about how to respond in the city's anti-displacement strategy. Following is a short summary. You can read the full Phase One Report by visiting: www.ThrivingInPlaceSLC.org.

What We Heard and Learned

The results of Phase One are a call to action. The full report details what we did, who we heard from, what they said, and what we learned from the data analysis. Here are key takeaways:

- ***Displacement in Salt Lake City is significant and getting worse***, and is an issue of high concern in the community.
- There are ***no “more affordable” neighborhoods in Salt Lake City*** where lower income families can move once displaced. This is a particularly striking finding; something that UDP has not seen before in their work around the country.
- Salt Lake City is growing and ***there are not enough housing units overall, and a significant lack of affordable units for low-income families***.
- Almost ***half of Salt Lake City's renter households are rent burdened***, spending over 30 percent of their income on housing, making them highly vulnerable when rents increase.
- Displacement affects ***more than half of White households in Salt Lake City and disproportionately affects households of color***.
- The ***patterns of displacement reflect historic patterns of discrimination and segregation***, with areas experiencing high displacement risk closely aligning with areas that were redlined in the past.

Dig Deeper!

Read the full Phase One Summary Report plus:

- [Study UDP's Displacement Analysis](#) for Salt Lake City, including maps showing displacement risk around the city and region.
- [Download the Community Survey Data Viewer](#) to see how responses varied by income, Council District and more.
- [Explore the details of community input](#) from Phase One interviews, focus groups and youth workshops.

What Comes Next

Now comes Phase Two, when we work together to define our course of action.

To get started, we've drafted **Guiding Principles**. These will be refined and modified through community input and engagement in the months ahead.



1. Be pro-housing *and* pro-tenant.

- Incentivize new residential development where it will benefit the most people.
- Discourage new development where it will do the most harm.
- Enact policies that protect renters living in affordable homes.
- Establish policies and programs to minimize displacement from new development.



2. Increase housing options and choices *everywhere*.

- Create gentle infill and rental housing opportunities in every neighborhood.
- Support new housing at all income levels.
- Incentivize lower priced for-sale housing to provide homeownership opportunities to moderate and lower income people.
- Make it easy and attractive to build affordable housing.



3. Invest in equitable development.

- Increase spending on rental assistance and affordable housing construction and develop new funding sources to make it possible.
- Maximize community ownership of housing through mission-driven nonprofits, coops, shared housing, public housing, and land trusts.
- Support living wage jobs.
- Support cultural institutions, locally owned businesses and public spaces that help communities thrive in place.



4. Make sure the economics work.

- Incentivize projects that are catalytic and align with guiding principles.
- Target incentives in the areas where new development will have the least displacement impacts and maximum benefit.
- Ensure policies and regulations are meeting guiding principles and provide for flexibility to adjust as needed.
- Prioritize affordability in land use policy implementation.



5. Build an eco-system for action.

- Ensure ongoing communication and engagement with those who are most impacted so that they continue to inform action and are aware of the resources available to them.
- Identify key indicators to track success and share results.
- Create a platform for regular coordination between the City and key partners.
- Work together to fund shared priorities.

Get Involved!

[Sign up for the newsletter](#) to keep up-to-date on the project and opportunities to participate.